



Standard HS16

Measuring and Monitoring Health and Safety Performance

December 2018

Health and Safety

Intent

DNZ Health and Safety (H&S) performance data is collected, analysed and reported to monitor and evaluate ongoing H&S performance and drive continual improvement. Regular and ad hoc reporting occurs at Board, Executive Leadership Team (ELT) and BU levels.

Performance Requirements

- 1.1 Processes are in place to ensure H&S performance is regularly measured, monitored, recorded and analysed with results reported to internal and external stakeholders as appropriate.
- 1.2 A Monthly performance report is provided to the Board, ELT and management. Management are responsible for taking action based on the information.
- 1.3 Reporting will consist of H&S key performance indicators agreed each year by the Board and ELT, as part of the DNZ H&S planning cycle.
- 1.4 H&S reporting requirements are set by the procedure and Group H&S maintain and review the database(s) and the processes for collecting and analysing all H&S information to ensure it is appropriate and relevant.
- 1.5 Information required for H&S reporting is also collected from other sources e.g. HR Systems or claims management data from ACC.
- 1.6 A particular focus of reporting will be the rate of work-related injury and illness. This information is analysed and direct prevention strategies for reducing injury rates are included in the annual planning cycle.